



**SOUTH DAKOTA HIGH SCHOOL ACTIVITIES ASSOCIATION
REGULAR MEETING OF THE BOARD OF DIRECTORS
SDHSAA OFFICE BUILDING**

June 12, 2024

8:30 AM CT

Pierre, South Dakota

The Board of Directors held a regular meeting on June 12, 2024 at the SDHSAA Office Building in Pierre, South Dakota with members present as follows:

Kelly Messmer	Marty Weismantel	Dani Walking Eagle	Eric Denning
Dr. Jeff Danielsen	Randy Hartmann	Trent Osborne	Adam Shaw

Board member Ryan Rollinger was at a national conference and excused, but may join via Zoom if able.

Staff members present included Dr. Dan Swartos, Jo Auch, Randy Soma, Brooks Bowman, and Ryan Mikkelsen.

The meeting was called to order by President Kelly Messmer at 8:32 A.M., followed by the pledge of allegiance.

Item #1-Approval of Agenda

Motion by Eric Denning, second by Adam Shaw, to approve the agenda as amended, adding items 5I- Howard add Softball, 5J- Beresford drop Competitive Dance add Competitive Cheer, 5K- Parker add softball, and 5L- Sioux Falls Lutheran add Cross Country.

Motion carried 8-0.

Item #2- Public Forum

Kelly Messmer reviewed the SDHSAA Public Forum protocol. Speakers included Brandon Valley parent Ryan Hofer, Wendy Thorson of Northwestern, Kimberly Carda of Aberdeen Roncalli, and Dan Carlson of Sioux Falls Lincoln. All spoke regarding item #10- changes to All-State Band Auditions.

Item #3- Approval of the minutes from meeting held April 17-18, 2024.

Motion by Marty Weismantel, second by Randy Hartmann, to approve the minutes as presented.

Motion carried 8-0.

Item #4- Approval of Finance Reports

SDHSAA Finance Director Ryan Mikkelsen reported on the income statements and balance sheets for April and May of 2024 and the cash flow report. Brad Reinke presented the report from Reinke Gray.

Motion by Adam Shaw, second by Jeff Danielsen, to approve the Finance Reports as presented.

Motion Carried 8-0.

Item #5- Consent Agenda

The consent agenda contained the following items:

- A. Vouchers for April and May of 2024.
- B. Approval of NFHS Rulebook publications with published exceptions.
- C. Out of state travel requests for 24-25
- D. Appoint Dr. Swartos as Treasurer for FY25 and set a surety bond for \$2,000,000.
- E. Approve Tom Culver (Avon), Kelly Messmer (Harding County), Eric Denning (Mount Vernon), Jo Auch (SDHSAA), Joey Struwe (Sioux Falls), Jim Bridge (Hanson), Kim Nelson (Sioux Falls), Cindy Bresee (SDHSAA), and Kelley Devine (Sioux Falls) for the 24-25 Distinguished Service Awards.
- F. Request from Pine Ridge to sponsor softball in 24-25
- G. Request from Rapid City Schools for early tryouts in Volleyball due to OCR compliance requirements
- H. Request from Sturgis Brown, Newell, and Lead-Deadwood to form a soccer cooperative.
- I. Request from Howard to sponsor softball in 24-25
- J. Request from Beresford to drop Competitive Dance and add Competitive Cheer in 24-25
- K. Request from Parker to add softball in 24-25
- L. Request from Sioux Falls Lutheran to add Cross Country in 24-25

Motion by Tom Culver, second by Dani Walking Eagle, to approve the consent agenda as presented.

Motion carried 8-0.

President Messmer directed the Board to move to Item #10.

Item #10- Consider Changtes to All-State Band Auditions

Brooks Bowman and Dan Swartos led the Board in a significant discussion regarding All-State Band Auditions. Ryan Rollinger joined the meeting via Zoom at 9:02 AM and left the meeting at 9:23 AM.

Motion by Eric Denning, second by Randy Hartmann, to use a video-recorded audition format for All-State Band auditions, to be due on Friday of NFHS Calendar Week 29.

Denning, Hartmann, Walking Eagle, and Weismantel voted AYE
Osborne, Danielsen, Shaw, and Messmer voted NO

Motion failed 4-4.

Motion by Osborne, second by Shaw, to put a group together to work on solutions to the All-State Band audition challenges and return to the Board with options in early September.

Motion carried 7-1, with Hartmann voting NO.

President Messmer declared the Board at recess at 10:17 AM and out at 10:26 AM. He directed the Board to resume with Item #6.

Item #6- Reports

The board heard reports on the following:

- All-State Jazz Band/Show Choir, State Tennis, State Softball, State Track and Field, and State Golf from SDHSAA staff.
- SDHSAA Finance Committee update from Dr. Swartos
- SDHSAA Site Selection update from Dr. Swartos
- SDIAAA/SDHSCA Report from Jordan Bauer
- SDHSAA Board Goals Report from Dr. Swartos

Item #7- First reading of the FY24 SDHSAA Budget

Dr. Swartos reviewed the FY24 SDHSAA Financial Budget with the Board as a first reading.

Item #8- 2nd Reading of Changes to SDHSAA Athletics Handbook

Motion by Weismantel, second by Osborne, to approve all presented items as a second reading for implementation.

Motion carried 8-0. **Approved changes can be found on Item 8 of the June 12, 2024 minutes on the SDHSAA website.**

Item #9- 2nd Reading of Changes to SDHSAA Fine Arts Handbook

Motion by Randy Hartmann, second by Eric Denning, to approve all presented items as a second reading for implementation.

Motion carried 8-0. **Approved changes can be found on Item 9 of the June 12, 2024 minutes on the SDHSAA website.**

Item #11- First reading on policy changes regarding football scheduling

The board conducted a first reading on two policy changes regarding football scheduling:

1. In alignment years, all member schools will be required to report changes to the following by the February meeting of the SDHSAA:
 - a. The addition of football to the school's offerings
 - b. The removal of football from the school's offerings
 - c. New football cooperatives for the upcoming classification cycle
 - d. The dissolution of football cooperatives for the upcoming classification cycle
2. SDHSAA football schedules will be released as each class is completed. Delays in schools reporting changes to football participation and changes to cooperatives may cause a delay for those affected classes.

Item #12- Conduct 1st reading on sites for the 27-28 school year and changes to sites for previous years.

The board conducted a first reading, **recommended sites can be found in Item 12 on the June 12, 2024 agenda on the SDHSAA website.**

Motion carried 8-0.

Item #13 - Review/Approve SDHSAA Board Election and Constitutional Amendments

Election Results were as follows:

- West River At-Large Representative (Superintendent)
 - Chris Long, Lyman- 43 (36%)
 - Mark Naugle, Custer- 35 (30%)
 - Erik Person, Lead-Deadwood- 17 (14%)
 - Kelly Daughters, Faith- 15 (13%)
 - Cory Strasser, Rapid City- 8 (7%)
- Native American At-Large Representative (Athletic Director)
 - Chuck Wilson, Todd County- 83 (71%)
 - Rich Crow Eagle, Tiospa Zina- 18 (15%)
 - Francis Big Crow, Lakota Tech- 8 (7%)
 - Tre'voun Buffalo, Wakpala- 8(7%)
- Amendment #1
 - Yes- 115 (94%), No- 7 (6%)

Motion by Adam Shaw, second by Marty Weismantel, to recognize the election of Chuck Wilson as Native American At-Large Representative, ratify Constitutional Amendment 1, and set a runoff election between Chris Long and Mark Naugle for the West River At-Large representative.

Motion carried 8-0.

Item #14- Approve Hiring of Mackenzie McKeithan-Jensen as Administrative Assistant

Motion by Randy Hartmann, second by Eric Denning, to approve the hiring of Mackenzie McKeithan-Jensen. *Motion carried 8-0.*

Item #15- Resignation of Eric Denning from SDHSAA Board due to change of Postition

Motion by Jeff Danielsen, second by Adam Shaw, to approve the resignation of Eric Denning from the SDHSAA Board due to change in positions, and to hold an election for his replacement per policy.

Motion carried 8-0.

Item #16- Election of Chair and Vice-Chair for 2024-25

Motion by Adam Shaw, second by Trent Osborne, to cast a unanimous ballot for Marty Weismantel as SDHSAA Board President for 2024-25 and that nominations shall cease.

Motion carried 7-0, with Weismantel abstaining.

Motion by Eric Denning, second by Marty Weismantel to cast a unanimous ballot for Dr. Jeff Danielsen as SDHSAA Board Vice-President for 2024-25 and that nominations shall cease.

Motion carried 7-0, with Danielsen abstaining.

Item #24- Resolution

Motion by Marty Weismantel, second by Trent Osborne, to approve resolutions honoring Tom Culver, Eric Denning, Dani Walking Eagle, and Kelly Messmer for their service to the SDHSAA Board of Directors.

Motion carried 8-0.

Item #18- Resolutions

Motion by Marty Weismantel, second by Eric Denning, to approve resolutions honoring Jo Auch and Cindy Bresee for their service as SDHSAA staff. *Motion carried 8-0.*

Item #19- Board Sharing

Randy Hartmann thanked those board members and staff who were leaving for their work and service to the SDHSAA.

Dani Walking Eagle thanked the board and staff for their work, and noted her appreciation for her time on the SDHSAA Board.

Trent Osborne thanked those who are leaving for their work and thanked those who worked on state events.

Jeff Danielsen congratulated Jo Auch on a great career and thanked the staff and Board for their work. He thanked Brooks Bowman for his work on the All-State Band audition issue.

Adam Shaw wished good luck to Jo and noted his appreciation for her work. He thanked Brooks for his work and thanked Kelly Messmer for his work as Board President.

Marty Weismantel thanked the outgoing Board members, thanked Jo for her work, and is looking forward to the summer meeting in Boston.

Eric Denning thanked everyone and noted he will miss being on the Board.

Kelly Messmer thanked the Board and the staff, thanked the membership, and said that it has been an honor to serve.

Dr. Jeff Danielsen noted his appreciation for the first softball tournament, thanked host sites for their work during the year and noted all the unseen work that is accomplished. He noted that he appreciates the people who have gotten involved.

Tom Culver thanked the Board members and the staff for their work.

Kelly Messmer echoed much of what had already been said, thanked Randy Jo and Brooks for their work on state track, state softball, and All-State Jazz Band and Show Choir. He thanked Mark Murphy and Barry Mann for their time on the Board.

Jo Auch thanked the Board, the staff, and everyone she has worked with during her time at the SDHSAA.

Item #20- Executive Session SDCL 1-25-2.1

Motion by Jeff Danielsen second by Marty Weismantel, to enter into executive session per SDCL 1-25-2.1.

Motion carried 8-0.

President Messmer declared the Board in Executive Session at 11:20 AM and out at 11:31 AM.

Item #21- Staff Contracts

Motion by Dani Walking Eagle, second by Randy Hartmann, to approve staff contracts for 2024-25 as negotiated (4% increase), with an additional increase to Brooks Bowman to make his salary equal to Randy Soma. Staff contracts for 2024-25 are as follows: Executive Director Dan Swartos- \$198,312.68, Assistant Executive Director Randy Soma- \$116,777.23, Assistant Executive Director Brooks Bowman- \$116,777.23, Assistant Executive Director Kristina Sage- \$110,000.00, Technology Director Aaron Magnuson- \$99,273.90, Finance Director Ryan Mikkelsen- \$72,971.80, Administrative Assistants Cindy Bresee and Marsha Karst- \$25.09/hour, Administrative Assistant Nicki Axtell- \$24.19/hour, Administrative Assistant Mackenzie McKeithan-Jensen- \$23.75/hour.

Motion carried 8-0.

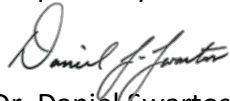
Item #22- Adjourn

Motion by Eric Denning, second by Dani Walking Eagle, to adjourn.

Motion carried 8-0.

President Murphy declared the meeting adjourned at 11:32 AM.

Respectfully submitted,



Dr. Daniel Swartos

SDHSAA Executive Director