

South Dakota Sports Officials Council Mentoring Program

To: All Officials

Topic: Recruitment and Mentoring of New Officials

This letter is to help explain the program that the All Sports Officials Advisory Council has implemented to help **recruit and retain new officials** for high school athletics.

Purpose: Recruit and Retain new officials for high school athletics. This program also provides new officials the opportunity to receive guidance from experienced officials in learning proper techniques, officiating skills, implementation of the rules, etc. while receiving compensation.

Definitions: New official (Mentee): a registered official with 0-5 years of experience (may mentor up to 3 dates/season)

Mentor: An official who is currently certified with the SDHSAA.

Level of games/ matches: High School only

Lower level—Freshman, Sophomore or Junior Varsity

Higher level—Varsity

Requirements:

1. The new official must be registered with the SDHSAA office.
2. The new official can work a lower level match (grades 9-12).
3. Observe a certified official while that official works a match and receive \$50.
Note: New official may only receive compensation for one of the above per date.
4. The new official may be mentored up to three dates per season.
5. Certified officials mentoring the new official and giving written and verbal feedback in regards to their performance, will receive \$50 provided they were not contracted (hired) and receiving compensation for working that match. A copy of the written evaluation must be sent along with the payment voucher.
6. A form/voucher must be filled out and signed by the mentoring official and sent to the SDHSAA to Marsha Karst to receive compensation.

There is a copy of evaluation/mentor form/voucher attached. Please make additional copies as needed. If there are any questions please feel free to contact Marsha Karst at marsha.karst@sdhsaa.com or 605-224/9261

If you know of anyone that may be interested in becoming a volleyball official, have them contact our office at 224-9261. WE NEED OFFICIALS STATEWIDE.